



CMOC Group Limited Community Policy

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Approver: Ruiwen Sun

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Chapter 1 Our Commitments

CMOC Group Limited together with all its directly or indirectly or majority-owned subsidiaries (collectively, “CMOC” or the “Company”) recognize that relationships with communities based on trust and mutual benefit are essential to the success of our business. We are committed to building trust-based and mutually beneficial relations at all levels from local to national, effectively mitigating adverse impacts from our operations by applying ESG best practices, and making long-term positive contributions. Our goal is to help communities to develop self-reliance and accelerate progress in achieving the Sustainable Development Goals (SDGs). We work to achieve this goal by:

1. Respecting and protecting human rights, cultures, beliefs and livelihoods of communities, promoting business ethics through training and monitoring, and practicing transparency in payments to governments and in our community investments;
2. Conducting community engagement and implementing an inclusive and meaningful engagement process where broad community interests are represented;
3. Identifying and prioritizing key community concerns and needs; and addressing community priorities through long-term community investment strategy and development programs;
4. Avoiding involuntary physical or economic displacement of families and communities. Where this is not possible, working to mitigate or remediate adverse impacts, including providing fair compensation, restoring or improving livelihoods and living standards of resettled people;
5. Building local capacity through training, workforce development, promotion of small-scale business and the use of local employees, services, and vendors;
6. Constantly monitoring artisanal and small-scale mining (ASM) activities on or in proximity of sites, and accordingly designing and implementing management plans that address ASM-related risks and impacts, as well as

supporting multi-stakeholder initiatives to improve conditions of ASM communities;

7. Promoting gender equality and inclusion by treating all community members equally, and supporting women's career advancement by enhancing their education and training, and raising community awareness through community programs and campaigns.

For more information on how our commitment to our community is applied, please see our Code of Business Conduct and our Anti-Corruption Policy, as well as our Supplier Code of Conduct, Environment Policy, Human Rights Policy and Employment Policy.

Chapter 2 Stakeholder Engagement

We engage with the external stakeholders in a manner that is inclusive, responsive and transparent to attain and maintain our social license to operate. We make sure to enable early and continued stakeholder participation in decisions that affect community health, safety, livelihoods and environment.

Our stakeholder engagement efforts are guided by the following principles:

1. Building strong and positive relationships with external stakeholders based on mutual respect and trust;
2. Adopting a human rights-based approach and designing stakeholder engagement processes accordingly;
3. Developing stakeholder engagement plans based on robust stakeholder analysis, and conducting stakeholder engagement in a transparent and inclusive way to build and maintain trust-based relationships with external stakeholders;
4. Seeking to understand and responding to stakeholder needs, concerns, expectations and feedback in a timely and appropriate manner; and taking these into account when making decisions;
5. Regularly reviewing and evaluating stakeholder engagement activities to ensure their effectiveness;
6. Addressing grievances in a timely and transparent manner;
7. Resolving disputes through dialogue and collaboration.

All our stakeholders are encouraged to report their grievances, including potential violations of this policy, via dedicated channels, such as the group-level [grievance mechanism](#). Depending on the local context, additional reporting channels are provided to ensure the accessibility of the mechanism.

Chapter 3 Indigenous Peoples Rights

CMOC respects all local cultures, identities, traditions, and customs, including those of indigenous peoples living near our operations in line with the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP).

We recognize the unique rights, culture, and history of Indigenous Peoples, and that mining activities can have significant impacts on their lands, territories, and resources. Where our operations may have an impact on Indigenous Peoples, we will work to obtain the free, prior and informed consent (FPIC) of Indigenous Peoples' communities and groups as well as identify, prevent and remediate adverse impacts on Indigenous Peoples' lands, livelihoods and resources.

Chapter 4 Community Health and Safety

CMOC recognizes the importance of protecting the health and safety of its employees, contractors, and the local communities. We respect the right to safe and healthy living conditions of our communities and are committed to applying ESG best practices to protect community health and safety. This includes minimising the environmental impact of our operations.

We are committed to implementing robust management systems to prevent potential adverse impacts of our operations on community health, safety and environment in line with relevant domestic laws, regulations and international standards such as Risk Readiness Assessment (RRA) Criteria of the Responsible Minerals Initiative (RMI).

Chapter 5 Community Development

CMOC recognizes the importance of supporting the communities in which it operates. We are committed to working collaboratively with our stakeholders to lead to and promote social and economic development of our communities.

Together with local communities, CMOC identifies key community concerns and addresses these through long-term community investment strategy and development programs. Our community development programs are driven by local priorities and guided by local law and regulations. We make sure to refer to international best practice frameworks, such as the RRA Criteria of the RMI and the Copper Mark.

We are committed to being a responsible and engaged member of our communities, and we strive to ensure that our operations generate evidence-based positive impact by investing in environment, health and safety, education, infrastructures, and economic development. Through our investments and participation in multi-stakeholder initiatives, CMOC aims to contribute to the achievement of the UN SDGs.

Chapter 6 Effectiveness and Interpretation

This Policy shall come into force on the date of signing by the CEO of CMOC and its promulgation, and shall supersede the previous version of the China Molybdenum Co., Ltd. Community Policy (2020 edition CMOC_HQ_ZD_013).

If any policy previously issued by CMOC conflicts with this Policy, this Policy shall prevail.

This Policy shall be interpreted by the Environmental, Social and Governance (ESG) Department of CMOC.